

## Motivair and Modern Slavery

Motivair is, above all, a compassionate company and therefore totally committed to the principles enshrined in the Modern Slavery Act 2015.

### Purpose and voice

As an organisation, we state categorically that we care. Caring embraces the welfare of all stakeholders in our business, be they customers, staff or those responsible for making and selling us goods and services.

Furthermore we consider ourselves members of a community which has an obligation to demonstrate and promote fair and reasonable standards in the treatment of people living and working within the UK and overseas.

Slavery or human trafficking is therefore totally antipathetic to all we stand for and we see the Modern Slavery Act as an important development in tackling these twin evils.

### Our supply chains

The supply chain is the sensitive area as it is there that unacceptable practices might reside. Our supply chain includes manufacturers, logistics specialists, conference and venue suppliers, IT and training providers, consultants, marketing and PR agencies.

We expect any of these suppliers and contractors to demonstrate a zero tolerance approach to exploitation. To this end we have inserted a clause into our contracts requiring that they comply with the provisions of the Act and granting us the right to terminate in the event of their failure to do so.

As part of our procurement process, we will only engage with suppliers and contractors who confirm their compliance with the Act.

### Maintaining Awareness

We will continue to keep our staff informed and raise awareness of how to recognise and respond to indicators of human rights abuses. We have refreshed our existing corporate policies to incorporate modern slavery and human trafficking issues, including our whistleblowing policy which allows employees to report any concerns confidentially.



Iain Beadle  
CEO Motivair Compressors Ltd.

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